



DECISIONS TAKEN BY THE EXECUTIVE COUNCIL

AT ITS FORTY-NINTH SESSION

Madrid, 21-23 November 1994

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### 3. Decisions taken by the Council

CE/DEC/1 (XLIX)

#### Adoption of the agenda

Agenda item 1  
(documents CE/49/1 prov. and CE/49/1 prov.annot.)

The Executive Council

Adopts the agenda of its forty-ninth session.

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CE/DEC/2 (XLIX)

#### Report of the Secretary-General

Agenda item 2  
(document CE/49/2)

The Executive Council,

Having taken cognizance of the report presented by the Secretary-General,

1. Thanks him for his report;
2. Endorses the main policies expressed therein and encourages the Secretary-General to continue their implementation;
3. Welcomes the follow-up action taken on decision 3 (XLVIII), resulting from the communication submitted to it by its Chairman at its previous session; and
4. Draws the attention of all Members to the desirability of their contribution to the discussions concerning both the social protection of the Organization's staff members and the preparation of the programme of work for the next biennium.

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CE/DEC/3 (XLIX)

**Report on preparations for the eleventh  
session of the General Assembly**

Agenda item 3  
(document CE/49/3)

The Executive Council,

Having taken cognizance of the report of the Secretary-General on preparations for the eleventh session of the General Assembly,

1. Welcomes the convening of the session in Cairo, Egypt from 15 to 22 October 1995;
2. Thanks the Egyptian Government for the steps already taken in preparation for the Assembly session;
3. Expresses its full satisfaction at the assurances given by the Minister of Tourism of Egypt that all measures will be taken to ensure that the session is held in optimal conditions; and
4. Takes due note of the structure of the Assembly and of the seven-day duration of the proceedings and various activities.

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CE/DEC/4 (XLIX)

**General programme of work of the Organization  
for the period 1994-1995**

Agenda item 4  
(documents CE/49/4, CE/49/4 Add.1, CE/49/4 Add.1 Corr.1,  
CE/49/4 Add.2 and CE/49/4 Add.3)

The Executive Council,

Having considered the report of the Secretary-General on the implementation of the Organization's general programme of work for the period 1994-1995,

1. Takes note of the development of technical cooperation activities both worldwide and by region, as well as the results of field missions and project execution recorded by 30 September 1994;

2. Expresses its concern at the consequences for the Organization of the developments affecting technical cooperation activities within the United Nations system, as well as at the drastic reduction in UNDP resources under the fifth programming cycle and especially in the indicative planning figure;
3. Encourages the Secretary-General to persist in his approaches to UNDP in order to mitigate the disadvantages of the current developments, as well as in his efforts to diversify the financial resources made available to the Organization for the execution of technical cooperation projects;
4. Notes with interest the initial results of the new policy aimed at promoting and developing exchanges within the Organization's network of Education and Training Centres, as well as the prospects and plans in this regard;
5. Notes with satisfaction the activities carried out under the new programme of short-term study cycles and internships at the Organization's Headquarters for officials of national tourism administrations;
6. Also notes with satisfaction the progress made by the Secretary-General in putting under way environment and planning activities pursuant to the decisions taken by the Environment Committee at its seventh meeting (May, 1994);
7. Welcomes the contacts established with various multilateral financing institutions and desires that these contacts be reflected in the future in the provision of new services to Members in the presentation of applications for the funding of tourism projects;
8. Notes the progress made in implementing the Recommendations on Tourism Statistics, with particular reference to the preparation of technical manuals and training seminars in this field;
9. Takes note of the report of the fourth meeting of the Steering Committee of the International Conference on Travel and Tourism Statistics and requests the Secretary-General to continue implementing the Committee's recommendations;
10. Also takes note of the report of the first meeting of the Quality Support Committee and
  - (a) Requests the Secretary-General to continue implementation of the Committee's programme of work within the limit of available resources;

- (b) Entrusts the Secretary-General with reformulating the draft WTO Statement on the Prevention of Organized Sex-Tourism, taking into account the discussion that took place at its present session as well as any suggestions that may be made at the forthcoming Inter-Agency Expert Meeting on the Prevention of Organized Sex-Tourism, to be held at WTO Headquarters in 1995; and requests the Secretary-General to submit the revised draft Statement to its fiftieth session for consideration;
11. Notes the appreciable increase in the sale of the Organization's publications and requests the Secretary-General to ensure that an appropriate proportion of the publications budget is reserved for the translation of publications into the Organization's official languages so as to maintain a desirable balance and ensure that the results of the Organization's research reach the entire membership; and
12. Takes note of the feasibility study on the possibilities of electronic access to the Organization's databases, carried out pursuant to its decision 3 (XLVIII) and requests the Secretary-General to begin implementing the main recommendations of the study as part of the Organization's general policy on communications and dissemination of the Organization's publications, taking into account the information needs of Members.
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CE/DEC/5 (XLIX)

### Activities by region

Agenda item 5  
(document CE/49/5)

The Executive Council,

Having considered the report of the Secretary-General,

1. Takes note of the Organization's activities presented according to region;
2. Requests the Secretary-General to persist in his approach, ensuring an increasingly active presence of the Organization in the field and emphasizing the technical nature of the meetings of the Regional Commissions;



3. Welcomes the progress made in establishing a Regional Support Office for Asia and the Pacific at Osaka, Japan, and thanks the Japanese Government for its efforts in this regard;
4. Requests the Secretary-General to report to it at its next session on the conditions for opening this office, scheduled for April 1995; and
5. Encourages the Secretary-General to pursue and to intensify cooperation between WTO and regional and subregional organizations, and with the European Union in particular, so as to render more efficient their respective actions in the field of tourism.

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CE/DEC/6 (XLIX)

**Administrative, financial and statutory matters**

- (a) Report of the Secretary-General
- (I) Financial situation of the Organization
- (II) Personnel matters

Agenda item 6(a)  
(documents CE/49/6(a)(I), CE/49/6(a)(I) Add.1  
and CE/49/6(a)(II))

The Executive Council,

Having before it the report of the Secretary-General on the financial situation and personnel matters,

1. Notes that at 18 November 1994 expenditure for the financial year 1994 had been maintained at the level of budgetary income;
2. Expresses its concern that a great many Members fail to comply with paragraph 12 of the Financing Rules attached to the Statutes, which provides that contributions should be paid in the first month of the financial year for which they are due;
3. Urges the Members of the Organization that have not yet paid their contributions for the current financial year to discharge their financial obligations before the end of this year;

Recalling its decision 8(XLVIII) which, among other matters, approved the provisional application by the Secretary-General of the anticipated increase in the salaries and allowances of General Service officials effective 1 January 1994,

4. Takes note of the increase fixed according to the recommendation of the International Civil Service Commission (ICSC), applicable from 1 September 1994 only;

Considering the drawbacks in applying the formula for fixing the contributions of member States,

5. Agrees that the formula should be revised so as to preclude the problems that arise in applying it; and
6. Entrusts the Committee on Budget and Finance with examining this issue and informing it of the outcome at its next session.

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CE/DEC/7(XLIX)

**Administrative, financial and statutory matters**

**(b) Application of Article 34 of the Statutes and  
paragraph 13 of the Financing Rules attached to  
the Statutes**

Agenda item 6(b)  
(documents CE/49/6(b) and CE/49/6(b) Add.1)

The Executive Council,

Having before it the report of the Secretary-General,

1. Welcomes the information that, in accordance with General Assembly resolution 303(X) and in response to the communications of the Secretary-General, Côte d'Ivoire has paid its arrear contributions in full and agreement has been reached with Mali, Uganda and the Affiliate Member Tourconsult/International S.A. on plans for the payment of their arrear contributions and that they are consequently no longer liable to the provisions of Article 34 of the Statutes;
2. Notes that, owing to their failure so far to comply with the provisions of Assembly resolution 303(X), it has been necessary, in accordance with Article 34 of the Statutes, to suspend the rights and privileges of membership of the Organization in respect of the following Members:

Full Members: Burkina Faso, Chad, Dominican Republic and Haiti,

Affiliate Members: Air Zaïre, Centre international de prévention et de protection, Confederación Latinoamericana de Prensa Turística, Hotel Investment Bureau, Montenegroturist, Patronato Regional de Turismo de Cantabria, Syrian Arab Company for Hotels and Tourism and Universidad Interamericana;

Having noted the information provided on Members benefiting from suspension of the application of paragraph 13 of the Financing Rules,

3. Expresses its serious concern at the contribution arrears of Members subject to the provisions of Article 34 of the Statutes and/or paragraph 13 of the Financing Rules;
4. Reminds the Full Members Cambodia, Cameroon, Congo, Peru, Sudan and Yemen and the Affiliate Member Da'Silva Travel Services that they are obliged to pay in 1994 the corresponding instalment in order to comply with the agreed plan for the payment of their arrears; and
5. Entrusts the Secretary-General with steadfastly persisting in his approaches to Members in arrears with a view to concluding agreements with them for the discharge of their debts.

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CE/DEC/8 (XLIX)

**Administrative, financial and statutory matters**

**(c) Social protection of the Organization's staff:  
state of the issue**

Agenda item 6(c)

(documents CE/49/6(c), CE/49/6(c) Add.1 and CE/49/6(c) Add.2)

The Executive Council,

Reaffirming its profound attachment to the need of developing a durable and satisfactory solution to the problems of social protection of staff, which would provide the staff with retirement benefits equivalent to those generally existing in international organizations,

Recalling General Assembly resolutions 265(VIII) and 320(X), according to which the Assembly considered "that WTO should preserve its present legal status as an intergovernmental international organization linked to the United Nations by an agreement of cooperation, without however becoming a specialized agency of the United Nations or joining the United Nations Joint Staff Pension Fund",

Recalling also its decisions 12(XLV), 9(XLVI) and 11(XLVIII),

Taking into account Staff Regulation 19, according to which "the Secretary-General shall establish a retirement scheme for the staff providing benefits upon separation from service equivalent to those generally existing in international organizations",

Bearing in mind the necessity of providing for the staff an adequate level of benefits, consistent with the financial possibilities of the Organization,

Having considered the detailed report of the Secretary-General prepared with the assistance of outside experts, as well as the analysis of the offers received from various insurance companies concerning the social protection of the Organization's staff and, among other hypotheses, the prospect of establishing an autonomous pension fund,

Having taken note of the written and oral comments of the Staff Association on the Secretary-General's report mentioned above,

1. Expresses its satisfaction at the initiatives taken in recent years by the Secretary-General for the purpose of improving the social protection of staff;
2. Expresses its appreciation to the Secretary-General and to the two outside experts for their efforts in identifying and analysing the various possible options in respect of the staff retirement scheme;
3. Reaffirms that the Organization should strive to develop a retirement scheme which would offer the best possible conditions within its financial capability;
4. Requests the Secretary-General:
  - (a) to continue, with the assistance of the outside experts, and in consultation with the Staff Association, his studies with a view to identifying and analysing in greater detail alternative solutions aimed at obtaining, within the financial capabilities of the Organization, for the staff of the Organization a pension scheme equivalent to those generally existing in international organizations;

- (b) to explore possibilities of improving the existing insurance contract or of arranging for another appropriate scheme through the services of an insurance company;
  - (c) to complete proposals for a possible autonomous pension scheme, including overall cost, draft regulations, management of the scheme and investment of its assets, expressing all the same its doubts about the viability of such autonomous pension fund;
  - (d) to explore, taking into account the views expressed by a number of Members of the Council, the possibility of re-opening the issue of the Organization's affiliation to the United Nations Joint Staff Pension Fund, in the light of possible new circumstances which may have arisen since this option was excluded by General Assembly resolution 320(X);
  - (e) to seek the advice of the Committee on Budget and Finance on the financial implication of the various options and on the modality of the eventual use of budgetary surpluses resulting from arrear contributions for the validation of previous years of service; and
5. Invites the Secretary-General to submit a report outlining the various options and their advantages and disadvantages as well as the ensuing costs, to the fiftieth session of the Council for its consideration and appropriate recommendations to the next session of the General Assembly.

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CE/DEC/9 (XLIX)

**Guidelines for the preparation of the draft programme of work and budget for the period 1996-1997: discussion of approach and choice of procedure**

Agenda item 7  
(documents CE/49/7, CE/49/7 Add.1 and CE/49/7 Add.2)

The Executive Council,

Having examined the guidelines submitted by the Secretary-General for the preparation of the draft programme of work and budget for the period 1996-1997, the results of the consultation carried out by the Secretariat among the Members, as well as the suggestions formulated by Members in this regard and the recommendations of the Technical Committee for Programme and Coordination (TCPC) made at its thirteenth meeting held on 21 November 1994,

Having discussed the broad lines of the programme and the level of budgetary appropriations allocated for this purpose,

1. Requests Members that would still like their suggestions to be taken into consideration to forward them to the Secretary-General to reach him by 31 December 1994 at the latest;
2. Decides that, in a concern for continuity, the new programme will focus on the six areas already chosen for the years 1994 and 1995, viz.:
  - cooperation for development;
  - education and training;
  - environment and planning;
  - statistics and market research;
  - quality of tourism development;
  - communications, publications and documentation;
3. Agrees that the programme budget for 1996-1997 should apply the same financial principles of zero growth in real terms and strict control of fixed costs as the programme of the current biennium;
4. Entrusts the Secretary-General with drawing up the draft programme of work and budget for 1996-1997 in the light of the TCPC's recommendations and the guidance provided by the Council;
5. Requests the TCPC, in accordance with rule 9(3) of the Council's Rules of Procedure, to meet again in April 1995 to examine the draft general programme work for 1996-1997, before it is submitted to the Committee on Budget and Finance (CBF) and the fiftieth session of the Council; and
6. Reaffirms the principle expressed in its decisions 17(XXXIV) and 20(XXXV) according to which the CBF and TCPC should work in close cooperation in the preparation of the Organization's programme of work.

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CE/DEC/10 (XLIX)

**Affiliate Members**

**Report of the Chairman**

Agenda item 8(a)  
(documents CE/49/8(a) and CE/40/8(a) Add.1)

The Executive Council,

Having heard the report of the Chairman of the Affiliate Members, presented by its Vice-Chairman, l'Office du tourisme et des congrès de Paris,

1. Notes with satisfaction the activities carried out by the Affiliate Members under their own programme of work, with particular reference to the seminars, the study on new information and distribution systems and the publication of their new directory;
2. Welcomes the initiative of the Committee of Affiliate Members to set up from among its number a working party to formulate suggestions for increasing the participation of the operational sector in the Organization's activities;
3. Notes that the Regional Secretariat of the Affiliate Members for the Americas ceased its activities on 1 October 1994 and requests the Secretary-General to ensure, in cooperation with the Government of Canada, that this closure will not entail any obligations for the Organization;
4. Invites the Secretary-General to report on the circumstances surrounding the closure of the Regional Secretariat of the Affiliate Members for the Americas to its fiftieth session;
5. Welcomes the increasingly active role played by the Affiliate Members, made possible in particular by the work of the Permanent Secretariat at Headquarters;

Having considered document CE/49/8(a) Add.1,

6. Decides:
  - (a) to consider as having withdrawn from the Organization the Affiliate Members indicated below, who are subject to the application of Article 34 and with which there has been no contact from more than four years:

1. Air Zaïre
2. Centre international de prévention et protection (Tunisia)
3. Confederación Latinoamericana de Prensa Turística (CLAPTUR)
4. Conseil national du tourisme au Liban
5. Empresa de Turismo de Pernambuco (Brazil)
6. Hotel Investment Bureau (Libyan Arab Jamahiriya)
7. Misr Aswan Tourist Company (Egypt)
8. Montenegroturist (Yugoslavia)
9. Patronato Regional de Turismo de Cantabria (Spain)
10. Universidad Interamericana (Dominican Republic)

(b) to eliminate from the list of Affiliate Members the following two enterprises which have ceased to exist:

1. Agence guadeloupéenne de l'environnement, du tourisme et des loisirs
2. International Hotel and Tourism Institute of St. Kitts

7. Thanks the Chairman of the Affiliate Members for his report.

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CE/DEC/11 (XLIX)

### Affiliate Members

#### Report of the Sub-Committee for the review of applications for affiliate membership

Agenda item 8(b)  
(document CE/49/8(b))

The Executive Council,

Having considered the report of its Sub-Committee for the review of applications for affiliate membership, which met at Madrid on 22 November 1994 in conjunction with its forty-ninth session,

1. Endorses the recommendations of the Sub-Committee;
2. Decides to submit to the eleventh session of the General Assembly the following applications for affiliate membership:



1. Aerolíneas Argentinas (Argentina)
  2. Agence régionale de développement touristique de la Martinique, ARDTM (Martinique)
  3. Asociación Española de Compañías Aéreas (Spain)
  4. Asociación Española de Empresarios Hoteleros de la Costa del Sol, AEHCOS (Spain)
  5. Ateneo de Estudios Terciarios (Argentina)
  6. Benarr Publishing (United Kingdom)
  7. Cámara Argentina de Turismo (Argentina)
  8. Campeonatos, S.A. (Peru)
  9. CENCAP (Argentina)
  10. Centre for Tourism Studies/Travel Development Centre Ltd. (Finland)
  11. Department of Tourism Studies, Mid-Sweden University (Sweden)
  12. Destination Nouvelle-Calédonie (New Caledonia)
  13. East Express Company Ltd. (Iran)
  14. Economist Intelligence Unit (United Kingdom)
  15. E.N.T.E.R (France)
  16. Escuela Superior de Turismo y Hotelería del N.O.A. (Argentina)
  17. Facultad de Estudios Turísticos, Universidad de Morón (Argentina)
  18. Facultad de Historia y Letras, Universidad de Salvador (Argentina)
  19. Horwath International (Switzerland)
  20. Instituto Nacional de Formação Turística (Portugal)
  21. Inter-Continental Hotels Group Ltd. (United Kingdom)
  22. ITC Hotels Limited (Welcomgroup Maurya Sheraton Hotel & Towers) (India)
  23. ITM Internazionali Institut für Tourismus und Management (Austria)
  24. Office du tourisme et des congrès de Nice (France)
  25. Opera Romana Pellegrinaggi (Holy See)
  26. Peregrinatio ad Petri Sedem (Holy See)
  27. Puerto Banus International Consulting, S.L. (Spain)
  28. Sociedad Nacional de Turismo y Transporte (Peru)
  29. South African Tourism Board (South Africa)
  30. Tourism Recreational Centers Organization (TRCO) (Iran)
  31. Turismo Juvenil de Catalunya, S.A. (Spain)
  32. World Travel Marketing Ltd. (United Kingdom)
3. Decides in principle also to submit the application of BBTUR - Viagens e Turismo (Brazil), subject to confirmation of the Brazilian Government's endorsement; and
  4. Welcomes the efforts made by the Secretariat of the Affiliate Members to attract an increasing number of new applicants.
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CE/DEC/12 (XLIX)

**Election of the Council's Officers for 1995**

Agenda item 9  
(document CE/49/9 and CE/49/9 Add.1)

The Executive Council,

Having regard to the provisions of rule 5 of its Rules of Procedure,

1. Elects Argentina as Chairman of the Council for 1995, assisted by Morocco and Syrian Arab Republic as first and second Vice-Chairman, respectively;
2. Thanks Greece for its generous gesture in facilitating the latter two elections;
3. Requests the Full Members elected to the chairmanship and vice-chairmanship to designate the persons to perform these duties; and
4. Pays tribute to the Chairman and Vice-Chairmen who served on the Council in 1994.

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CE/DEC/13 (XLIX)

**Place and dates of the fiftieth session  
of the Executive Council**

Agenda item 10

The Executive Council,

Having taken note of the offer of the delegation of Argentina to host the next session of the Council in its territory,

1. Warmly thanks the Government of Argentina for its generous invitation; and
2. Decides to hold its fiftieth session at Buenos Aires on 25 and 26 May 1995, in conjunction with the twenty-seventh meeting of the WTO Commission for the Americas.

#### 4. List of participants

The forty-ninth session of the Executive Council was attended by:

1. Delegates of the following Members of the Council: Argentina, Canada, Chile, China, Cyprus, Egypt, Finland, France, Gabon, Ghana, Greece, India, Kenya, Lesotho, Mexico, Morocco, Nigeria, Pakistan, Republic of Korea, Russian Federation, Syrian Arab Republic, Tunisia, Turkey, United Republic of Tanzania, and Spain as a privileged Member.
2. The Chairmen of the following Regional Commissions: Africa (Cameroon), East Asia and the Pacific (Malaysia), Middle East (Lebanon) and South Asia (Iran).
3. The representatives of the following member States: Angola, Bolivia, Brazil, Côte d'Ivoire, Cuba, Democratic People's Republic of Korea, Hungary, Italy, Japan, Kazakhstan, Malta, Peru, Portugal, South Africa, Uzbekistan and Zambia, as observers.
4. The Permanent Observer, the Holy See.
5. The representative of the Affiliate Members (Office du tourisme et des congrès de Paris).
6. The Chairman of the Technical Committee for Programme and Coordination (Venezuela).

